Charles H. Giancarlo

Chairman and Chief Executive Officer

Charles Giancarlo is a technology industry veteran, entrepreneur, and public company CEO with more than four decades of experience building and scaling some of the world's most influential technology businesses. As Chairman and CEO of Everpure, formerly known as Pure Storage, he has led the company's transformation into one of the technology industry's most innovative and respected infrastructure platforms. Earlier in his career, he spent 15 years at Cisco Systems, where he served as Executive Vice President, Chief Technology Officer, and Chief Development Officer, leading many of the networking technologies that underpin the modern internet.

Under Giancarlo's leadership, Everpure has delivered sustained growth while redefining how organizations store, manage, and extract value from data. The company has been recognized among Fortune's Best Workplaces, named a Most Loved Workplace by Newsweek, and consistently ranked among the leading innovators in enterprise technology. Giancarlo has been recognized as CEO Monthly's "CEO of the Year" and was named among Network World's "50 Most Powerful People in Networking" for four consecutive years.

Today, Everpure is helping organizations modernize their data infrastructure for the AI era. What began as a pioneer in all-flash storage has evolved into a comprehensive data platform that enables enterprises to manage, govern, mobilize, and characterize data across on-premises, cloud, and hybrid environments. Through its Enterprise Data Cloud vision, Everpure helps customers treat data as a strategic asset, delivering simplicity, resilience, efficiency, and intelligence at global scale while dramatically reducing the space, power, and operational complexity associated with traditional data center infrastructure.

Prior to joining Everpure, Giancarlo was a Managing Director at Silver Lake, one of the world's leading technology investment firms, where he led value creation initiatives across the portfolio. He co-led Silver Lake's acquisition of Skype from eBay, served as Executive Chairman during the company's turnaround and eventual sale to Microsoft, and also served as interim CEO of Avaya.

Before Silver Lake, Giancarlo spent 13 years in senior leadership roles at Cisco Systems. Following Cisco's acquisition of Kalpana Networks, where he was Chief Product Officer, Giancarlo contributed significantly to Cisco's growth from an $800M networking company into a $45B global technology leader. As Executive Vice President, CTO, and Chief Development Officer, he oversaw product strategy, product management, and engineering across a business representing nearly $40B in annual revenue and more than 30,000 employees.

Prior to and at Cisco, Giancarlo played a leading role in the creation and commercialization of technologies that transformed the internet and enterprise computing, including Ethernet switching, network security, Wi-Fi, Voice over IP, unified communications, and TelePresence. His work has consistently focused on anticipating major technology shifts and helping organizations harness them to create lasting business value.

Giancarlo holds a BS in Electrical Engineering and a BA in the Classics from Brown University, where he later served as a trustee, a Master of Science in Electrical Engineering from the University of California, Berkeley, where he chairs the Board of Advisors, and an MBA from Harvard Business School. He has served on the boards of Accenture, Netflix, ServiceNow, and Avaya, and currently serves on the boards of Arista Networks, Zscaler, and several emerging technology companies.